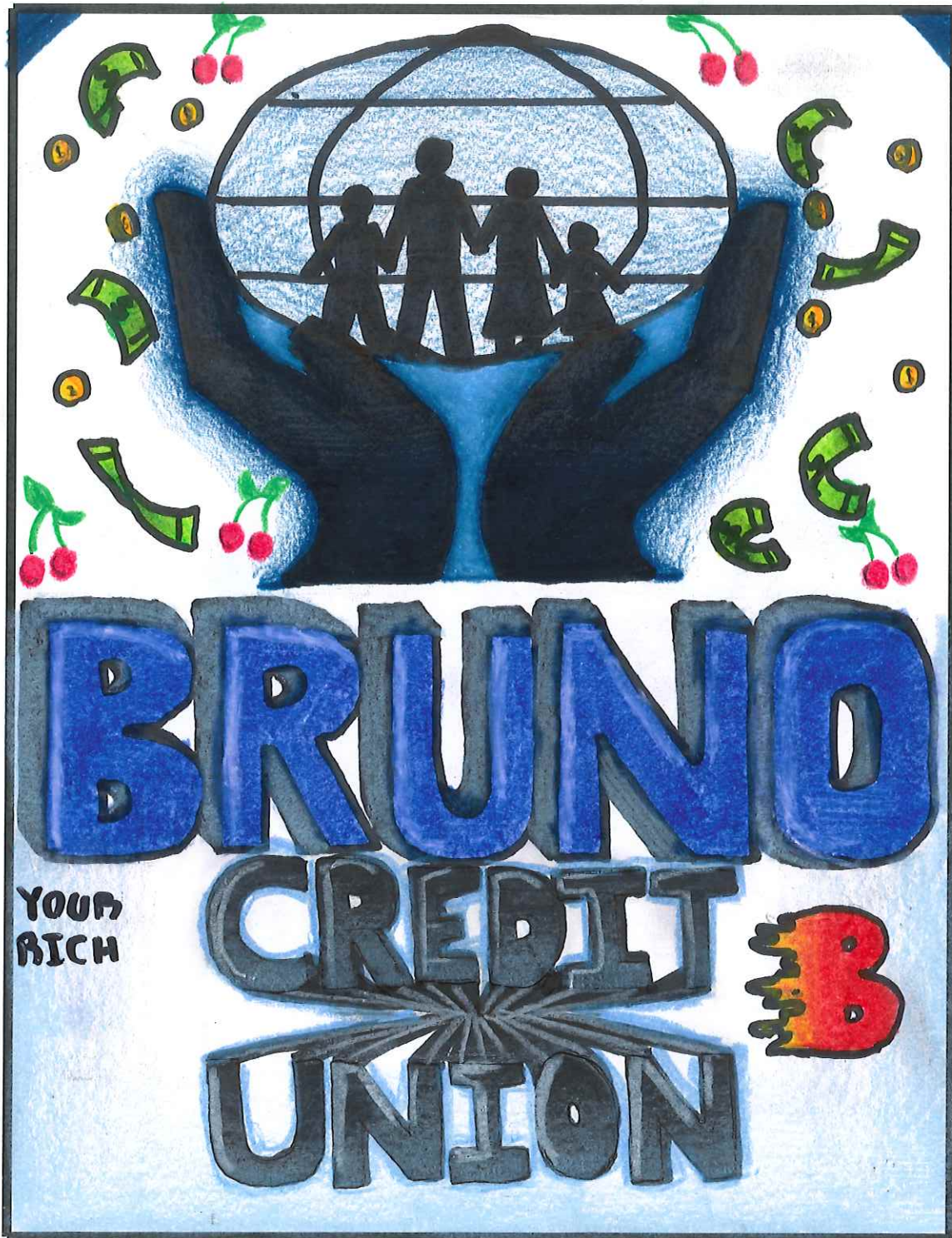


2024 ANNUAL REPORT BRUNO CREDIT UNION



Cover designed by: Marshall Hildebrandt

*BRUNO SAVINGS AND CREDIT UNION LIMITED
ANNUAL MEETING*

AGENDA

Tuesday April 1st, 2025

Bruno Community Hall

6:30 Supper

7:30 Annual Meeting

- 1. Call to Order*
- 2. President's Opening Remarks*
- 3. Confirmation of Quorum*
- 4. Adoption of Agenda*
- 5. Minutes of the 86th Annual Meeting*
- 6. Board of Directors' Report*
- 7. Auditor's Report*
- 8. Appointment of Auditors*
- 9. New or Unfinished Business*
- 10. Door Prizes*
- 11. Adjournment*
- 12. Special Guest Speaker –Lesley Kelly
High Heels and Canola Fields*

*BRUNO SAVINGS AND CREDIT UNION LIMITED
INFORMATION MEETING*

AGENDA

*Wednesday April 2nd, 2025
Prud'homme Community Hall*

6:30 Supper

7:30 Information Meeting

- 1. Call to Order*
- 2. Opening Remarks*
- 3. Board of Directors' Report*
- 4. Auditor's Report*
- 5. Question period*
- 6. Door Prizes*
- 7. Adjournment*
- 8. Special Guest Speaker – Lesley Kelly
Topic – High Heels and Canola Fields*

BRUNO SAVINGS AND CREDIT UNION LIMITED
MINUTES OF THE ANNUAL MEMBERSHIP MEETING

April 3rd, 2024

Minutes of the 86th Annual Meeting as held April 3, 2024 at the Bruno Community Hall. There was a banquet at 6:30 pm with about 120 people present. Chairman for the meeting was the Secretary Marcel Gauthier. The meeting was called to order at 7:28 PM.

The chairman confirmed that there were sufficient numbers in attendance to constitute a quorum.

John Huber & Rick Bendig that the agenda be adopted as presented.

Al Kramer / Kristina Weiman that the minutes of the 85rd annual meeting held on March 27th, 2023 be approved.

Mark Kehrig - President presented the Directors' Report.

Sharon Huber / Ken Weiman that the directors report be approved as presented.

Marcel Gauthier presented the financial statement as prepared by Meyers Norris Penny. The statement showed total assets of \$ 122,415,515 and a net income of \$ 914,699 .

Daniel Detillieux \ Lorraine Hoffman that the financial statement be approved as presented.

Debora Kramer \ Justin Tremel that the audit firm of Meyers Norris Penny be re-appointed as auditors for 2024.

Other Business:

No other business

Door prize draws were made. Ray Ehalt, Justin Tremel, Paula Kramer, Daniel Detillieux and Myrna Thimm's names were drawn.

Delmer Hering and seconded by Darnell Weiman that the meeting be adjourned. Meeting was adjourned at 7:49 PM.

Guest speaker: Barry Bundus, National Consulting Limited

(President)

(Secretary)



CREDIT UNION DEPOSIT GUARANTEE CORPORATION

ANNUAL REPORT MESSAGE 2024

January 2025

Credit Union Deposit Guarantee Corporation (the Corporation) functions as the deposit guarantor for Saskatchewan's provincially regulated credit unions (Saskatchewan Credit Unions) and serves as the primary regulator for Saskatchewan Credit Unions and Credit Union Central of Saskatchewan (SaskCentral). Collectively, these entities are referred to as Provincially Regulated Financial Institutions or "PRFIs". The Corporation operates under provincial legislation, namely, *The Credit Union Act, 1998* and *The Credit Union Central of Saskatchewan Act, 2016*. The responsibility for overseeing the Corporation is assigned to the Registrar of Credit Unions with the Financial and Consumer Affairs Authority of Saskatchewan as specified by provincial legislation.

Established in 1953, the Corporation holds the distinction of being the first deposit guarantor in Canada, ensuring the safety of deposits against credit union failure. Through the promoting of responsible governance, risk management, and prudent management of capital, liquidity, along with guaranteeing deposits, the Corporation plays a crucial role in fostering confidence in Saskatchewan PRFIs.

For more information about the Corporation's responsibilities and its role in promoting the strength and stability of Saskatchewan PRFIs, consult the Corporation's web site at www.cudgc.sk.ca.



Saskatchewan
Credit Unions

Make it Real

Message from the Board

On behalf of the board and staff I would like to welcome you to our 87th Annual General Meeting.

Andre Lafreniere, Chair
*On behalf of the
Board of Directors*



Bruno Savings and Credit Union Limited

Vision

To be a local, democratically controlled, responsible and viable financial institution that is responsive to the social and economic needs of current and potential members.

Mission

To provide quality financial services beneficial to our members, community and environment in a manner responsible and accountable to all.

Values

People are our strength

Our credit union fosters personal growth and development.

Sound fiscal management practices

We manage revenue and expenses to maximize financial benefits to members.

A positive presence in the community

Our decisions have a significant impact on the strength of our community.

We take a leadership role in promoting social and economic community development.

Careful investment in technology and innovation

Our credit union is committed to providing a broad range of affordable and competitively priced products and services with consideration for the value that may be realized in return for the investment.

Excellence in everything we do

We recognize the importance of protecting our reputation, capital and strive to provide excellent service to those we serve.

Credit Union Market Code

Bruno Savings and Credit Union Limited voluntarily adheres to the Credit Union Market Code. This code has been jointly developed by Saskatchewan credit unions, SaskCentral and Credit Union Deposit Guarantee to ensure the protection of credit union members.

The code sets forth guidelines for the following areas:

- Complaint handling, which outlines the process for dealing with all complaints regarding the service, products, fees or charges of Bruno Savings and Credit Union Limited.
- Fair sales by outlining the roles and relationship of staff to all members and in accordance with the financial services agreement.
- Financial planning process to advise members on the risks and benefits associated with financial planning services.
- Privacy to protect the interests of those who do business with Bruno Savings and Credit Union Limited. Privacy is the practice to ensure all member information is kept confidential and used only for the purpose for which it was gathered.
- Professional standards to preserve a positive image of Bruno Savings and Credit Union Limited among our members and communities.
- Capital management to ensure our capital structure aligns with our risk philosophy.
- Financial reporting to adhere to business and industry standards.
- Governance practices to adhere to the intent and stipulation of our corporate bylaws, which are approved by the membership of Bruno Savings and Credit Union Limited.
- Risk management to ensure all risks are measured and managed in an acceptable fashion.

Management Discussion and Analysis

Introduction

Bruno Savings and Credit Union Limited is an independent Saskatchewan credit union owned by our members. Under the current credit union legislation, Bruno Savings and Credit Union Limited is able to provide financial services to members and non-members. As of December 31, 2024 we had 1137 members and 532 non-members. Non-members do not participate in the democratic processes of the credit union nor the patronage program.

Our credit union serves the communities of Bruno and Prud'homme and their surrounding areas through 2 branches, one located in Bruno and one in Prud'homme. In these communities we provide a broad range of financial services including deposit and lending services. The lending is done out of the Bruno office.

Strategy

The mission of Bruno Savings and Credit Union Limited is to provide quality financial services beneficial to our members and communities and environment in a manner responsible and accountable to all.

In order to meet this mission, some of our objectives are:

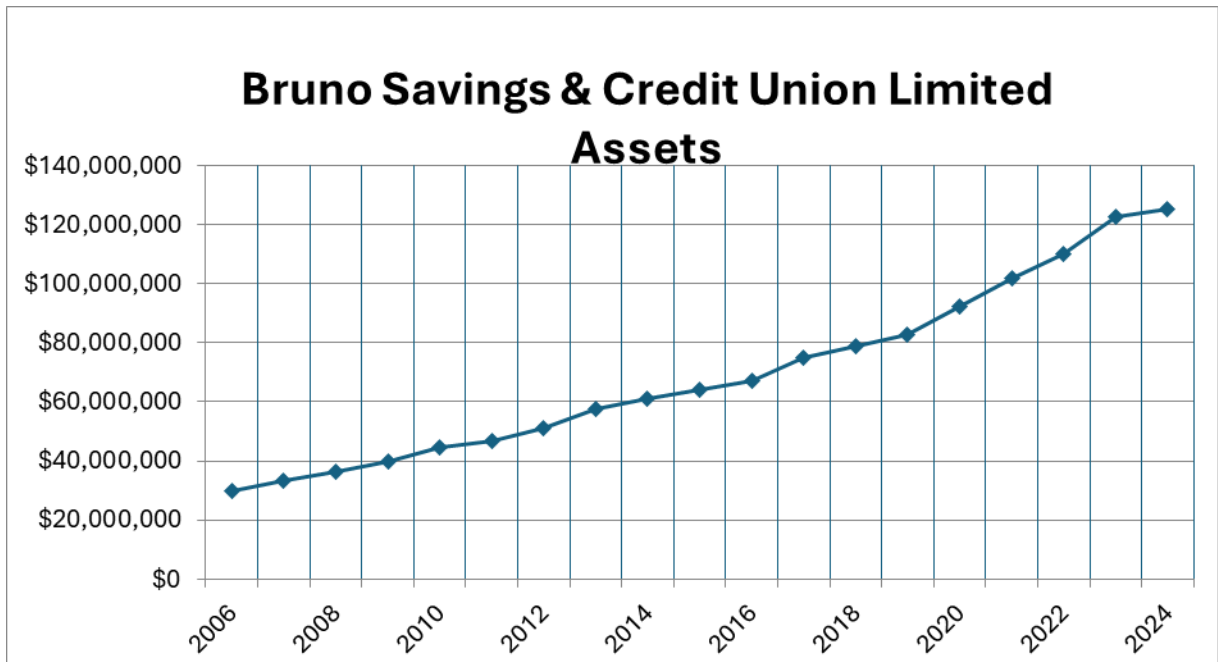
- to have professional, dedicated and motivated management, staff and board of directors that are contributing to the success of the community.
- to have strong governance, management and staff resources through effective succession planning, recruitment strategies and board/employee personal and professional development.
- to have a fully satisfied membership
- to provide access to a broad range of products and services that best meet members' needs
- to attract new members and businesses and to develop deeper relationships with our existing membership.
- to exceed member expectations
- to follow a balanced approach to ensure sustainability
- to be compliant with all legislation and regulatory requirements
- to make careful investments in technology to balance meeting member needs and credit union sustainability.

Results

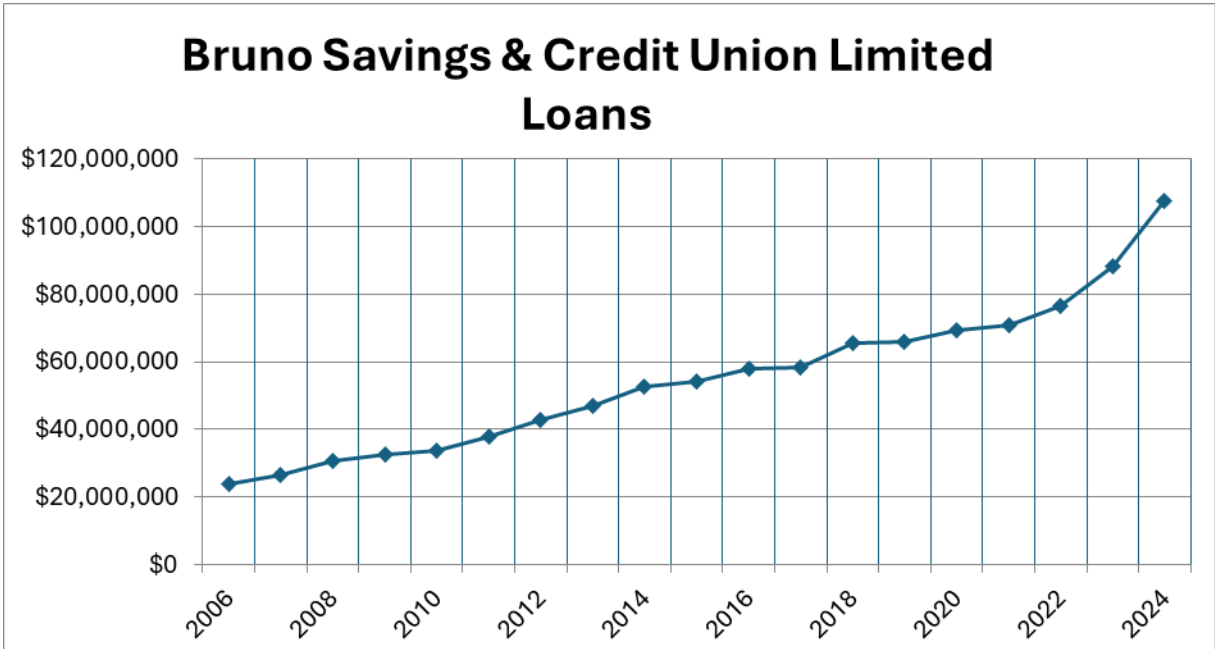
Financial Performance

Following this report is the audited financial statements which give much more detail. The following are some highlights.

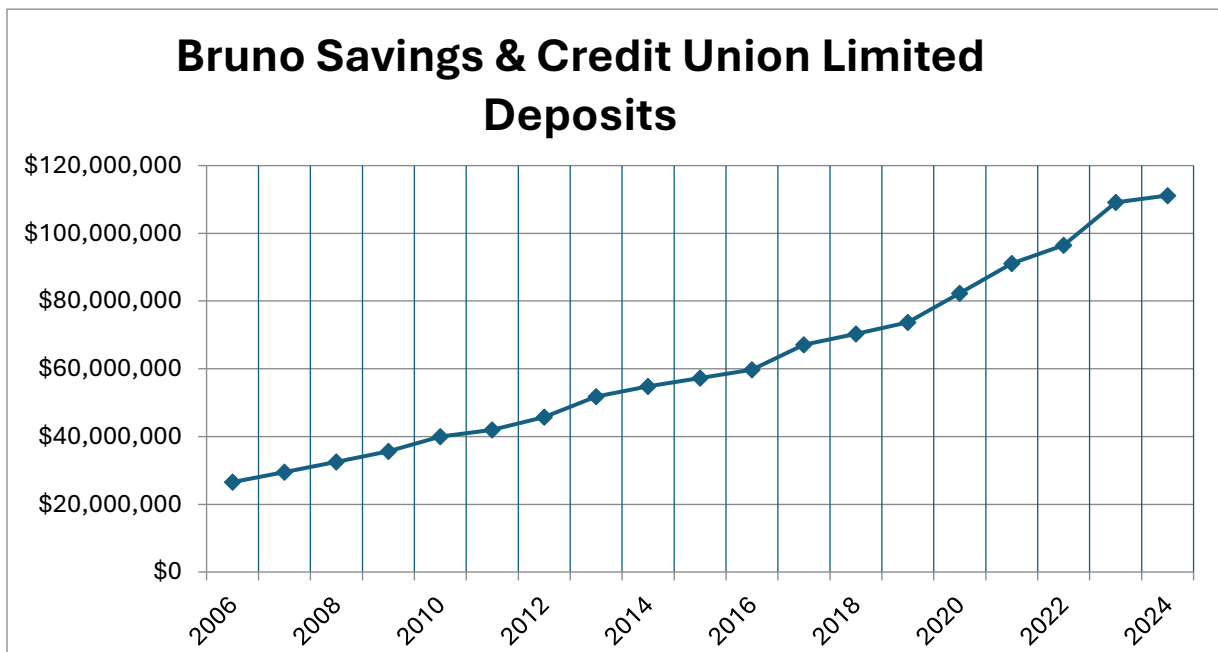
The first is growth: This year we had growth in assets of 2.4% or \$2,916,062. In 2023, our growth was 13.1%.



Loans increased by \$19,070,043 or 21.1% and ended the year at 85.8% of assets (last year-end loans totalled 72% of assets). This ratio is calculated on loans and leases and includes accrued interest on the loans outstanding to these members. The board has a target range of 70 to 85% for loans to assets. We finished the year at the high end of our target range.



Deposit growth in 2024 stalled from previous years. We had a growth of 1.86% or \$2,030,076 in 2024. In 2023, our growth was 13.2%.



Credit Risk

Credit risk is the risk of loss arising from a borrower not fulfilling their contractual payment obligations.

The primary type of risk is associated with loans. There was \$75,427 of loans or lines of credit written off in 2024. This was \$6,444 in 2023 and \$0.00 in 2022. We have a specific allowance of \$75,000 and a general allowance of \$81,000 set up for possible further losses on loans. We ended the year with \$75,000 of impaired loans, compared to \$40,850 last year. There were \$430,496 of loans that were in arrears over 90 days on Dec 31, 2024, compared to the \$356,946 at prior year end.

Our lending staff work with all borrowers with loan arrears to make suitable arrangements for repayment. If suitable arrangements can't be made, legal action is taken to recover as much as possible. Our lending portfolio contains \$34,684,326 for residential mortgages. Of these \$3,683,148 or 10.7% are insured by CMHC, \$267,886 or 0.7% are Home Equity Lines of Credits (HELCOs) and the remaining \$30,733,292 or 88.6% are conventional mortgages. In the event of an economic downturn, it is reasonable to assume that delinquency would increase and the value of houses could decline. We feel that any negative effect to this Credit Union of such an event would not be material.

Liquidity Risk

Liquidity is yet another factor which we monitor. Liquidity risk is the potential inability to meet obligations such as liability maturities, deposit withdrawals, or funding loans without incurring unacceptable losses. Liquidity risk includes the inability to manage unplanned decreases or changes in funding sources. In 2024 your board contracted Brightside Consulting Ltd. to prepare a Liquidity Management Plan for us. This plan is reviewed and updated annually by the Risk Committee.

The purpose of the Liquidity Management Plan (LMP) is to ensure the optimal level of liquidity is maintained to meet regulatory and operational needs. Holding inadequate liquidity may result in Bruno Credit Union (BCU) not being able to meet member loan demand or demands for withdrawal of their deposits. Holding surplus liquidity means BCU may not be generating sufficient returns on its funds to achieve an optimum return to its members or depositors.

The objective of the Liquidity Coverage Ratio (LCR) is to ensure that the Credit Union has an adequate stock of unencumbered high-quality liquid assets (HQLA) that:

- consist of cash or assets that can be converted into cash at little or no loss of value and
- meets liquidity needs for a 30 calendar day stress test scenario, by which time it is assumed corrective actions have been taken by the Credit Union.

The LCR is calculated as the value of the stock in HQLA in stressed conditions divided by the total net cash outflows over the next 30 calendar days.

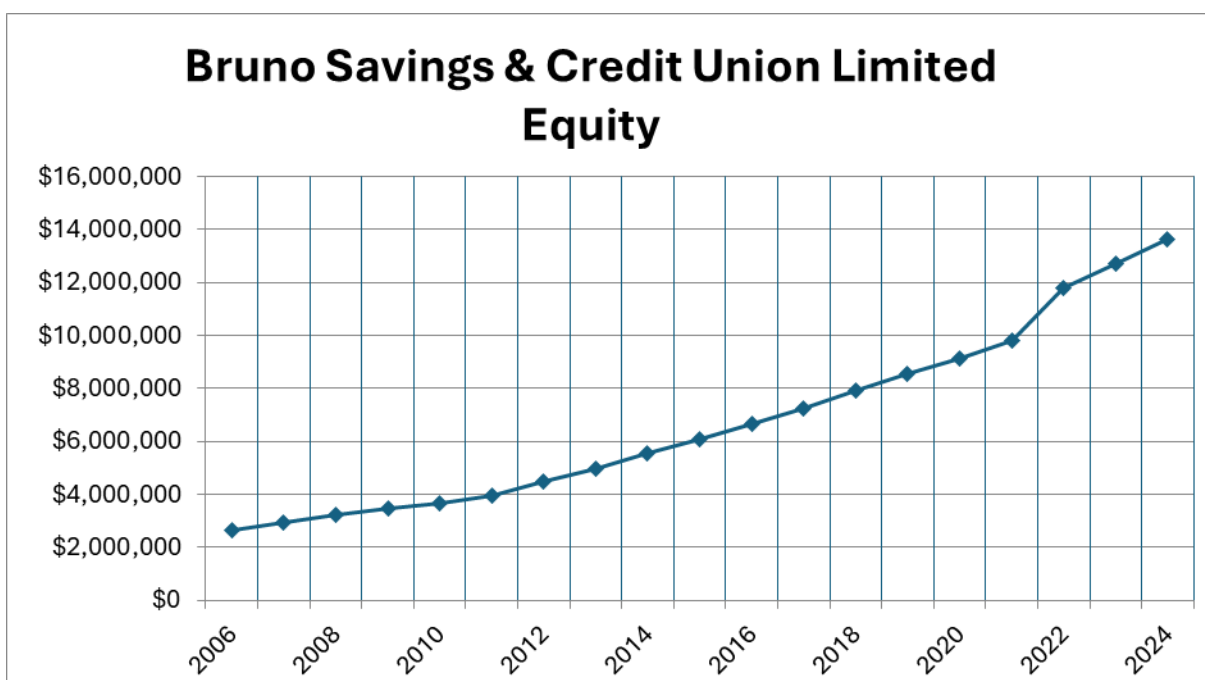
The plan requires us to have a minimum liquidity coverage ratio (LCR) of 100% and we have set a target of 12 to 400% and a maximum of 500%.

As of December 31, 2024 we had a LCR of 243.8% which was significantly higher than the 100% regulatory minimum. BCU continues to review its LCR ratios in conjunction with general liquidity planning to understand the optimal target range for this ratio. Management monitors liquidity on a daily basis and reports the LCR to the board on a quarterly basis.

Equity

Equity, the difference of assets and liabilities which is the measure of ownership, remained strong this year. Equity can be measured both as a percentage of assets or as a dollar amount. This year we completed the year with \$13,633,577 or 10.88% compared to \$12,694,717 or 10.37% last year. There is also an additional \$410,124 or 0.33% in member allocated equity accounts.

CUDGC sets standards for the Credit Unions to follow. Regulatory standards require that the Credit Union maintains a minimum leverage ratio of 5%. This ratio is calculated by dividing eligible capital by total assets, less deductions from capital, plus specified off-balance sheet exposures. Our leverage ratio is 10.74%. We also monitor our total eligible capital to risk-weighted assets. The minimum required amount is 10.50% and we have 14.85%. Another requirement is Tier 1 capital to risk weighted assets of 8.50%. As of Dec 31, 2024, we had 14.33% of capital in this category.



A strong equity position comes from good profitability. This year our profitability was strong. Profit after tax was \$939,130 compared to \$914,699 last year.

Enterprise Risk Management

Each year our credit union spends significant resources measuring and assessing risks and ensuring we are adequately prepared to serve our communities now and in the future. This

process is called **Enterprise Risk Management** or **ERM** for short. It is a requirement of credit unions in Saskatchewan as laid out by Credit Union Deposit Guarantee Corporation. The Board, Management, and Staff annually review and update a Strategic Plan and an annual review of our ERM is completed.

Through this process the following risks, along with **Credit Risk** and **Liquidity Risk** previously listed in the Financial Performance section, have been identified risks according to their potential impact on the Bruno Savings and Credit Union Limited.

Strategic Risk

Strategic risk is the risk that adverse decisions, ineffective or inappropriate business plans or failure to respond to changes in the competitive environment, customer preferences, product obsolescence or resource allocation will impact our ability to meet our objectives. This risk is a function of the compatibility of an organization's strategic goals, the business strategies developed to achieve these goals, the resources deployed against these goals and the quality of implementation

Market Risk

Market risk is the exposure to potential loss from changes in market prices or rates. Losses can occur when values of assets and liabilities or revenues are adversely affected by changes in market conditions, such as interest rate or foreign exchange movement.

Legal and Regulatory Risk

Legal and regulatory risk is the risk arising from potential violation of, or nonconformance with laws, rules, regulations, prescribed practices, or ethical standards. The main legal and regulatory risk identified by Bruno Savings and Credit Union Limited is:

- The risk of potential violations of, or non-conformance with applicable laws, rules, regulations, prescribed practices, or ethical standards.

Operational Risk

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or external events. Exposures to this risk arise from deficiencies in internal controls, technology failures, human error, employee integrity or natural disasters.

Operational risks are looked at by the board regularly throughout the year as they affect the day-to-day operations. They include risks such as:

- The risk of not being able to offer or afford all the technology related solutions for internal and / or member needs.
- The risk of not being able to retain key positions in our Credit Union
- The risk of not being profitable
- The risk of not providing certain specialized products or services that members might need and members become dissatisfied enough to lose business.
- The risk of losing business because of referring to outside sources

Regulatory

Regulatory matters are an ongoing concern of the Bruno Savings and Credit Union Limited. Presently there are many regulatory bodies in which the Bruno Savings and Credit Union Limited must comply with. A few of the more important regulatory bodies would include: The Registrar of Credit Unions, The Credit Union Deposit Guarantee Corporation (CUDGC), Office of the Superintendent of Financial Institutions (OSFI), Financial Transactions & Reports Analysis Center of Canada (FINTRAC) and the Canada Revenue Agency (CRA).

Corporate Structure and Governance

The governance of the Bruno Savings and Credit Union Limited is anchored in the co-operative principle of democratic member control.

Board Of Directors

Mandate and Responsibilities

The board is responsible for the strategic oversight, business direction and supervision of management of the Bruno Savings and Credit Union Limited. In acting in the best interests of the credit union and its members, the board's actions adhere to the standards set out in *The Credit Union Act 1998*, the *Standards of Sound Business Practice* and other applicable legislation.

Board Composition

The board is composed of 9 individuals elected on a regional basis. Terms are for 3 years. Nominations are made by district. Voting (if needed) is by paper ballot and election results are announced at the Bruno Savings and Credit Union Limited's annual general meeting. As you will note from the list of the Staff and Directors attached, Andre Lafreniere, Jenny Glessman, and Jodi Tremel have had their terms of office expire this year.

Nominations were held from Feb 7th to March 7th, 2025. At the time nominations ceased, there were two nominations for the Bruno District and one nomination for the Prud'homme district. They were Jodi Tremel and Jenny Glessman for the Bruno district and Andre Lafreniere for the Prud'homme district. Since the number of nominations equalled the number of vacancies, elections did not need to take place and by acclamation the following members were elected to the board of directors: Jodi Tremel, Jenny Glessman and Andre Lafreniere. A big thank you for leaving your names stand.

Board Compensation

Bruno Savings and Credit Union Limited is fortunate to have competent guidance through the dedication of Management and the Board of Directors.

In the past year the Board of Directors was again very busy with regular and committee meetings throughout the year. Eleven regular meetings were held as well as other meetings, consisting of

a Strategic Planning meeting and a meeting to do the general manager's annual performance review. The audit committee met three times, and the risk Committee, conduct review committee and credit committee each met once in 2024. In addition to the regular board and committee meetings, directors take online courses and other training during the year.

Directors and committee members are compensated with a per diem for meetings attended and training taken. Out of pocket expenses such as mileage and meal costs are also reimbursed to directors for expenses incurred while attending meetings and training.

Board Committees

The Board of Directors organizes itself into several committees to ensure that oversight of various aspects of our operations and governance can be dealt with most effectively. The committees of the board are as follows:

- **Executive Committee:** acts on behalf of the board of directors between regular or special board meetings on all board matters except those which the board may not, in compliance with legislative requirements, delegate. The executive committee is comprised of the president, vice president and the general manager. The 2024 members of the committee were: Andre Lafreniere - President, Mark Kehrig - Vice-president, and Marcel Gauthier - General Manager.
- **Conduct Review Committee:** ensures related party transaction comply with legislation, Standards of Sound Business Practice and with credit union or committee policies and procedures. They also ensure that all proposed related party transactions are fair to the credit union and that the exercise of the best judgment of the credit union has not been compromised as a result of real or perceived conflict of interest. The conduct review committee is appointed annually at the re-organization meeting. The 2024 members of this committee were: Kristina Weiman, Jodi Tremel and Daniel Detillieux and alternates were Jenny Glessman and Wesley Sielski.
- **Nominating Committee:** oversees the nomination and election processes for the elections of credit union directors. The nominating committee is appointed annually at the re-organization meeting. The 2024 members of this committee were Mark Kehrig, Elaine Urban and Daniel Detillieux.
- **Audit Committee:** ensures an independent review of the credit union's operation on areas deemed necessary to maintain the integrity of financial data, adequacy of internal controls and adherence to relevant legislation, regulations and standards. The Audit committee is appointed annually at the re-organization meeting. The 2024 members of the audit committee were: Elaine Urban, Mark Kehrig, Andre Lafreniere, Jodi Tremel and Debora Kramer.
- **Risk Committee:** ensures the credit union's enterprise risk management framework and risk appetite statement are appropriate to optimize liquidity, market/ interest rate, credit/concentration, legal and regulatory, operational, strategic risk, and emerging/reputational risk for the protection and creation of shareholder value. The Risk Committee is comprised of the entire board.
- **Credit Committee:** To analyze and make decisions on credit applications within the provision of policy and legislation on any loans brought to them for approval. To review

loans granted by management that are exceptions to loans policy and monitor if the exceptions are reasonable. The credit committee is appointed annually at the re-organization meeting. The 2024 members of the credit committee were: Jenny Glessman, Wesley Sielski, Marcel Gauthier and Joan Manderscheid.

Andre Lafreniere remains as our representative for the Bruno Savings and Credit Union Limited to attend system meetings and vote on our behalf at SaskCentral's annual meeting.

Executive Management

The Executive Management consist of the General Manager, Office Supervisor and Senior Account Manager. As you can see by the attached chart the Executive Management team have 80+ years of combined Credit union experience. Constant updates and meetings keep the management busy, both attending and reporting back to directors and staff.

Staff\Employees

Larissa Reaser was on maternity leave for the 2024 year. Congratulations Larissa, we are anxious to see you return in 2025.

Eve Breit was a summer student in 2023 and we hired her full time in the year 2024 working out of both the Prud'homme and Bruno locations in the capacity of member service representative.

Mathieu Denis was hired in February 2024 and joined our Team in the position of Loans Officer. He is a new resident of Bruno since the Fall of 2023 with his wife and four children.

The Board of Directors and the staff wish to congratulate and thank the following employees achieving a milestone period:

- **Cheryl Solar celebrating 20 years June 1st, 2025!**
- **Tara Cluney celebrating 5 years September 14th, 2025!**

We are fortunate to have employees who are committed to providing **excellent service to our members**.

Employees take required and optional training on an ongoing basis. Some of the training that is required on an annual basis is Anti-Money Laundering & Terrorist Financing training as well as Privacy and Code of Conduct training.

WE WOULD NOT BE WHERE WE ARE TODAY WITHOUT OUR DEDICATED MANAGEMENT & STAFF.



Quick Facts

(as of December 31, 2024, unless otherwise indicated)

- As of January 1, 2025, there are 30 provincial credit unions and one federal credit union in communities across Saskatchewan.
- Provincial credit unions offer financial products and services to more than 445,000 members.
- Saskatchewan provincial credit union assets reached \$28 billion with revenue of close to \$1.5 billion.
- Provincial credit union lending amounts were more than \$21 billion.
- As independent financial institutions owned and controlled by their members, credit unions are shaped by community needs. Saskatchewan provincial credit unions range in asset size from \$49.34 million to close to \$8.3 billion.
- In 2024, Saskatchewan provincial credit unions returned over \$10.5 million to their members in the form of patronage equity contribution and dividends.
- Provincial credit unions are a major contributor to Saskatchewan's economy, employing more than 3,000 people.
- Funds held on deposit in Saskatchewan provincial credit unions are fully guaranteed through the Credit Union Deposit Guarantee Corporation. The full guarantee is made possible through a comprehensive deposit protection regime that is focused on prevention. You can read more on the Credit Union Deposit Guarantee Corporation at <https://www.cudgc.sk.ca/the-guarantee/>.

BRUNO SAVINGS AND CREDIT UNION LIMITED
INCORPORATED: April 7, 1938

OFFICERS: **PRESIDENT:** Andre Lafreniere
VICE-PRESIDENT: Mark Kehrig
SECRETARY-TREASURER: Marcel Gauthier

DIRECTORS

NAME	YEARS OF SERVICE	OCCUPATION	ADDRESS	TERM EXPIRES	Reg. Meeting Attendance Rate
Debora Kramer	8	Retired Logistics Mgr.	Bruno	2026	85%
Kristina Weiman	8	Business owner	Bruno	2026	92%
Wesley Sielski	8	Maintenance Scheduler	Prud'homme	2026	39%
Daniel Detillieux	7	Farmer	Bruno	2027	62%
Mark Kehrig	25	Farmer	Bruno	2027	85%
Elaine Urban	20	Farmer	Bruno	2027	92%
Jodi Tremel	6	Grain buyer	Bruno	2025	84%
Jenny Glessman	6	Business owner	Bruno	2025	92%
Andre Lafreniere	29	Farmer	Prud'homme	2025	85%

STAFF

NAME	POSITION	YEARS OF SERVICE
Marcel Gauthier	General Manager	22
Joan Manderscheid	Loans Officer	36
Shannon Weiman	Compliance / Credit Support	26
Cheryl Solar	HR / Admin Support	19
Brandy Moritz	Clearing Clerk / MSR	25
Susan Corbett	Office Supervisor	16
Candice Regush	Loans Admin	13
Larissa Reaser	Loans Officer	6
Michelle Grimard	Member Service Rep	5
Tara Cluney	Member Service Rep	4
Tracy Picouye	Senior Member Service Rep	2
Gayle Hood	Member Service Rep	2
Eve Breit	Member Service Rep	1
Mathieu Denis	Loans Officer	1
Lisa Weiman	Member Service Rep	Casual
Irene Cusson	Member Service Rep	Casual

Corporate Social Responsibility (CSR)

The Bruno Saving and Credit Union Limited has always contributed to the well-being of the communities that it serves above and beyond the financial and economic role that financial institutions play.

In 2024, over \$85,000 was spent on local sponsorships. Some of the groups and events that we provided support to were:

- Bruno School Grad Award
- Bruno Cherry Sunday
- Bruno Christmas on Main
- Bruno Golf Club
- Bruno Fire Department
- Bruno Lions
- Bruno Wildlife Federation
- Bruno Childcare Centre Inc.
- Bruno Bible Camp
- Bruno Show & Shine
- Cudworth Childcare
- Prud'homme Community Hall
- Prud'homme Museum
- Soloveyko Ukrainian Dance Club
- Town of Bruno
- Various Minor and Senior Sports
- Viscount 4 H Beef Club
- Vonda Ecole Providence Grade 12 award
- Wheatland Regional Library

Capital Management

Our Regulator, The Credit Union Deposit Guarantee Corporation, has set out minimum Standards for Credit Unions to follow with regards to capital limits. Credit Unions are expected to hold Capital in excess of these minimums and therefore are required to develop an **internal capital adequacy assessment process (ICAAP)**.

The following compares CUDGC regulatory standards to our Credit Union's numbers at year end:

For total eligible capital to risk weighted assets the regulatory standard is 10.5%. Our board policy minimum is 11.50% and we were at 14.85%.

For tier 1 capital to risk-weighted assets the regulatory standard is 8.50%. Our board policy minimum is 9.00 and we were 14.33%.

For Common equity tier 1 capital to risk-weighted assets the regulatory standard is 7.00%. Our board policy minimum is 7.50% and we were 14.33%.

The minimum leverage ratio is 5.00%. Our board policy minimum is 6.50% and we were 10.74%.

Equity is a reflection of the past success of your credit union. It also serves as the financial cushion that allows your credit union to expand product lines and develop new services.

Capital management can be very complex and includes 6 areas. These areas are:

- ▶ **Board and Management oversight**
Policies are developed.
i.e desired capital levels, risk tolerance, capital expenditures
- ▶ **Sound capital assessment and planning**
Capital Plans are developed by management and board and reviewed ongoing
- ▶ **Comprehensive assessment of risks**
Risks to capital are assessed through processes such as Enterprise Risk Management (ERM)
i.e. where is the largest concentration of risk to capital (credit/loans)
- ▶ **Stress Testing**
On a quarterly basis capital levels are tested for possible erosion.
Stress testing programs are used to test the ability of the credit union to absorb losses.
i.e. How would rising interest rates effect our capital level or a large increase or decrease in deposits
- ▶ **Monitoring and Reporting**
Regular reports are prepared for the directors and Credit Union Deposit Guarantee Corporation.
- ▶ **Internal Control Review**
Ongoing internal controls and functions along with scheduled internal audits and CUDGC reviews.

Bruno Savings and Credit Union Limited
Summary Financial Statements
December 31, 2024

To the Members of Bruno Savings and Credit Union Limited:

Opinion

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2024, and the summary statements of comprehensive income, changes in members' equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of Bruno Savings and Credit Union Limited (the "Credit Union") for the year ended December 31, 2024.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the basis described in Note 1.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by IFRS® Accounting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated February 20, 2025.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.

Humboldt, Saskatchewan

February 20, 2025




Chartered Professional Accountants

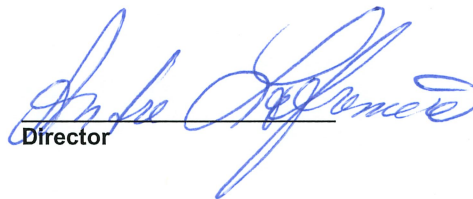
Bruno Savings and Credit Union Limited
Summary Statement of Financial Position

As at December 31, 2024

	2024	2023
Assets		
Cash and cash equivalents	6,094,818	6,562,545
Investments	11,564,340	27,247,644
Member loans receivable	107,537,763	88,467,720
Other assets	38,991	49,691
Property, plant and equipment	95,665	87,915
	125,331,577	122,415,515
Liabilities		
Member deposits	111,169,995	109,139,919
Other liabilities	111,926	151,779
Membership shares	5,685	5,645
Equity accounts	410,124	423,455
	111,697,730	109,720,798
Members' equity		
Retained earnings	13,633,847	12,694,717
	125,331,577	122,415,515

Approved on behalf of the Board


 Director


 Director

Bruno Savings and Credit Union Limited

Summary Statement of Comprehensive Income

For the year ended December 31, 2024

	2024	2023
Interest income		
Member loans	5,405,897	4,214,299
Investments	1,272,443	1,960,094
	6,678,340	6,174,393
Interest expense		
Member deposits	3,489,073	3,278,116
Borrowed money	3,587	4,093
	3,492,660	3,282,209
Net interest income	3,185,680	2,892,184
Provision for impaired loans	116,377	45,518
Net interest income after provision for impaired loans	3,069,303	2,846,666
Other income	158,460	152,844
Net interest and other income	3,227,763	2,999,510
Operating expenses		
Personnel	1,099,714	985,277
Member security	120,636	109,153
Organizational	42,063	39,623
Occupancy	52,094	43,484
General business	745,604	695,530
	2,060,111	1,873,067
Income before provision for income taxes	1,167,652	1,126,443
Provision for income taxes		
Current	228,522	211,744
Comprehensive income	939,130	914,699

Bruno Savings and Credit Union Limited
Summary Statement of Changes in Members' Equity
For the year ended December 31, 2024

	<i>Retained earnings</i>	<i>Total equity</i>
Balance December 31, 2022	11,780,018	11,780,018
Comprehensive income	914,699	914,699
Balance December 31, 2023	12,694,717	12,694,717
Comprehensive income	939,130	939,130
Balance December 31, 2024	13,633,847	13,633,847

Bruno Savings and Credit Union Limited
Summary Statement of Cash Flows
For the year ended December 31, 2024

	2024	2023
Cash provided by (used for) the following activities		
Operating activities		
Interest received from member loans	5,165,839	4,019,079
Interest received from investments	1,458,586	3,028,858
Other income received	158,460	152,844
Interest paid on deposits	(3,270,637)	(2,609,689)
Cash paid to suppliers and employees	(2,054,634)	(1,871,693)
Interest paid on borrowed money	(3,587)	(4,093)
Income taxes paid	(249,888)	(226,276)
	1,204,139	2,489,030
Financing activities		
Line of credit repayments	-	(1,081,093)
Net change in member deposits	1,811,640	12,026,307
Net change in membership shares	40	90
Net change in equity accounts	(13,331)	(23,370)
	1,798,349	10,921,934
Investing activities		
Net change in member loans receivable	(18,946,362)	(11,894,980)
Proceeds on disposal of investments	15,497,161	2,689,063
Purchases of property, plant and equipment	(25,014)	(18,985)
Repayments from National Consulting Ltd.	4,000	-
	(3,470,215)	(9,224,902)
Increase (decrease) in cash and cash equivalents	(467,727)	4,186,062
Cash and cash equivalents, beginning of year	6,562,545	2,376,483
Cash and cash equivalents, end of year	6,094,818	6,562,545

Bruno Savings and Credit Union Limited

Note to the Summary Financial Statements

For the year ended December 31, 2024

1. Basis of the Summary Financial Statements

Management has prepared the summary financial statements from the December 31, 2024 audited financial statements, which are prepared in conformity with IFRS® Accounting Standards. A full set of audited financial statements is available from the Credit Union. The detailed notes included in the audited financial statements are not included in these summary financial statements.

The criteria developed by management for the preparation of the summary financial statements is as follows: that the information included in the summary financial statements is in agreement with the related information in the financial statements, and that the financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete financial statements, including the notes thereto, in all material respects.